

Meeting of the City Council

31 January 2018

Report title	Report of the Independent Remuneration Panel	
Referring body	Standards Committee, 19 January 2018	
Councillor to present report	Councillor Milkinder Jaspal	
Wards affected	All	
Cabinet Member with lead responsibility	Councillor Milkinder Jaspal, Governance	
Accountable director	Kevin O'Keefe, Director of Governance	
Originating service	Governance	
Accountable employee	Kevin O'Keefe	Director of Governance
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Report to be/has been considered by	Standards Committee	19 January 2018

Recommendations for decision:

The Council is recommended to:

1. Consider and approve the report of the Independent Remuneration Panel or reject and approve alternative proposals for each of the following recommendations made by the Panel:

Recommendation 1: That for the municipal years 2018/19 – 2021/22 the Basic Allowance be increased each year by any percentage increase in pay agreed for local government employees.

Recommendation 2: That no change should be made to the current Special Responsibility Allowances.

Recommendation 3: That no change should be made to the current Dependant Carers' Allowance.

Recommendation 4: That no change should be made to the current Travelling and Subsistence Allowances.

Recommendation 5: That no change be made to the current Co-optees Allowances.

2. Approve that the section on Membership of the Local Government Pension Scheme be removed from the Councillor Allowances scheme.
3. Delegate authority to the Monitoring Officer to amend the Scheme of Councillor Allowances according to the decisions taken by Council for inclusion in the Council's Constitution.

1.0 Purpose

- 1.1 To consider the report of the Independent Remuneration Panel (appendix 1) on a review of Councillor's Allowances.

2.0 Background

- 2.1 On 19 January 2018, Standards Committee considered a report of the Independent Remuneration Panel.
- 2.2 Copies of the report have been supplied to Councillors and can also be accessed online on the Council's website. [Click here to access the report.](#) Councillors are asked to refer to the report when considering the recommendations from the Standards Committee.
- 2.3 Standards Committee recommended to Council that:

1. the report of the Independent Remuneration Panel be considered and approved or rejected and alternative proposals approved for each of the following recommendations made by the Panel:

Recommendation 1: That for the municipal years 2018/19 – 2021/22 the Basic Allowance be increased each year by any percentage increase in pay agreed for local government employees.

Recommendation 2: That no change should be made to the current Special Responsibility Allowances.

Recommendation 3: That no change should be made to the current Dependant Carers' Allowance.

Recommendation 4: That no change should be made to the current Travelling and Subsistence Allowances.

Recommendation 5: That no change be made to the current Co-optees Allowances.

2. The section on Membership of the Local Government Pension Scheme be removed from the Councillor Allowances scheme.
3. Delegate authority to the Monitoring Officer to amend the Scheme of Councillor Allowances according to the decisions taken by Council for inclusion in the Council's Constitution.

3.0 Financial implications

- 3.1 The financial implications are detailed in the Standards Committee report of 19 January 2018.

4.0 Legal implications

4.1 The legal implications are detailed in the Standards Committee report of 19 January 2018.

5.0 Equalities implications

5.1 The equalities implications are detailed in the Standards Committee report of 19 January 2018.

6.0 Environmental implications

6.1 The environmental implications are detailed in the Standards Committee report of 19 January 2018.

7.0 Human resources implications

7.1 The human resources implications are detailed in the Standards Committee report of 19 January 2018.

8.0 Corporate Landlord implications

8.1 The Corporate Landlord implications are detailed in the Standards Committee report of 19 January 2018.

9.0 Schedule of background papers

9.1 Standards Committee report – 19 January 2018.

10.0 Appendices

10.1 Appendix 1 – Report of the Independent Remuneration Panel